

# **ATTACHMENTS 1-4**

## **PART II OF THE RESPONSE FROM DEMILITARIZE! DURHAM2PALESTINE COALITION DURHAM HUMAN RIGHTS COMMISSION SEPTEMBER 4, 2018**

**ATTACHMENT 1 - D2P Coalition Statement** (Statement, with extensive links and documentation, setting out the Coalition's position about the dangers of further militarization of the Durham Police Force and how the Israeli police exchange program moves our Police Department in the wrong direction.) (pp 2-6)

**ATTACHMENT 2 - JVP Mission, Guiding Principles and Major Policies** (pp 7-9)

**ATTACHMENT 3 - ADL Israel police exchange brochure 2017** (Brochure from the Anti-Defamation League promoting the Israel - US police exchange program: In this instance, the National Counter-Terrorism Seminars (NCTS) in Israel on September 9-17, 2017. This brochure makes it clear that the training is all about counterterrorism training. And it cites Durham, NC, as a participating local police force (without authorization) as it markets the program to police forces across the U.S.) (pp 10-12)

**ATTACHMENT 4 - Open Letter to Jewish Federation 5-20-18** (Letter documenting the outrageously abusive actions of supporters of the Jewish Federation and Voice for Israel towards two Jews - Sandra Korn in particular - for being supportive of the BDS movement in their private capacity.) (pp 13-14)

DEMILITARIZE FROM DURHAM 2 PALESTINE COALITION STATEMENT

On April 5, 2018, Mayor Steve Schewel [introduced a statement to Durham City Council](#) regarding police exchanges with Israeli police or military forces.<sup>1</sup> The statement “affirms as policy that the Durham Police Department will not engage in such exchanges” and that the Council “opposes international exchanges with any country in which Durham officers receive military-style training.” Furthermore, the statement recognizes the need for demilitarization of police in our city. During this meeting each Council member voiced their support for this statement and the accompanying policy barring any future police exchanges with Israel or other foreign countries. **The Demilitarize from Durham 2 Palestine Coalition supports Durham City Council’s adoption of this policy.**

The need for this new policy was prompted by a number of factors: the mistreatment of Palestinians and Black Israelis by Israeli forces; the mistreatment of ethnic minorities in the United States by our own police forces; and the widespread participation in these exchanges by police departments around the country, including in Durham.

Police departments across the United States have taken the opportunity to receive “intensive counter-terrorism training” by “experts” from the Israeli Defense Forces (IDF), Israeli intelligence and security services, and Israeli Police. For instance, Durham was listed last September as a participant in a one-week “National Counter-Terrorism Seminar” held by the [Anti-Defamation League \(ADL\)](#).<sup>2</sup> Trainings in Israel are advertised proudly on the résumés of both our [former](#)<sup>3</sup> and [current](#)<sup>4</sup> Chiefs of Police. The clear purpose of these trainings, as evidenced by descriptions in materials from the [ADL](#) and [other organizations](#) facilitating such exchanges, is the study of “counter-terrorism tactics.”<sup>5,6,7</sup> Despite recent assurances that Chief Davis’ specific

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<sup>1</sup>Notes:

<https://www.documentcloud.org/documents/4432460-Durham-City-Council-Statement-on-Militarization.html#document/p1> (“Statement from the Durham City Council”)

<sup>2</sup> <https://jvptrianglerc.files.wordpress.com/2018/02/adl-ncts-participants.pdf> (Anti-Defamation League solicitation for candidates to attend a “National Counter-Terrorism Seminar” (NCTS) in Israel held on Sept. 9-17, 2017, and listing the Durham Police Department as one of the police departments whose “[e]xecutives trained in NCTS.”)

<sup>3</sup> <https://www.dolanconsultinggroup.com/instructor/jose-lopez/> (“Chief Lopez has also attended the National Counter-Terrorism Training through the Anti-Defamation League in Israel.”)

<sup>4</sup> <https://durhamnc.gov/DocumentCenter/View/9799> (“Established the APLI International Exchange program coordinating all aspects of Israeli exchange and curriculum for annual Atlanta Police visit, and coordinates annual APD Command delegations to Israel.”)

<sup>5</sup> <https://jvptrianglerc.files.wordpress.com/2018/02/adl-ncts-participants.pdf> (Anti-Defamation League solicitation for candidates to attend a “National Counter-Terrorism Seminar” (NCTS) in Israel)

<sup>6</sup> <http://www.jinsa.org/jinsa-programs-all> (Jewish Institute for National Security of America / JINSA, “The program takes delegations of senior law enforcement executives to Israel to study methods and observe techniques used in preventing and reacting to acts of terrorism and sponsors conferences within the United States, bringing Israeli experts before much larger groups of law enforcement leaders.”)

visits “[had nothing to do with terrorism tactics](#),”<sup>8</sup> her previous department in Atlanta has boasted that their program was one in which “[officers learn tactics on preventing acts of terror](#).”<sup>9</sup>

We must ask, then, what “tactics” Israeli forces employ in order to “prevent terror.” Human Rights Watch has noted that the outcome of policing by Israel in occupied Palestinian territories has not been to improve the well-being of, or to promote the public safety of, the policed community, but to [maintain a racially segregated society in which one group is made inferior via the denial of rights and dignity](#).<sup>10</sup> Groups including the United Nations, Human Rights Watch, Amnesty International, Israel’s B’Tselem, and former Israeli soldiers providing testimony have cited the Israeli police and military forces for a long list of abusive tactics. One tactic is [over-surveillance of the public](#), often based on racial profiling and regardless of innocence.<sup>11</sup> Another tactic is the [disproportionate response to non-violent or non-threatening protests](#).<sup>12</sup> Yet another is the use of [arbitrary and sustained detentions without due process](#).<sup>13,14</sup> There is, of course, the violence and other ill-treatment used against [both African Israelis and Palestinians](#),

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<sup>7</sup> <http://gilee.gsu.edu/> (Georgia International Law Enforcement Exchange / GILEE, “GILEE’s focus has been on anti-terrorism training ever since its establishment in 1992.”)

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<https://www.documentcloud.org/documents/4432456-Memo-from-DPD-Chief-Davis-to-City-Manager-Bonfi-eld.html#document/p1> (“...my training experience in Israel had nothing to do with terrorism tactics, military tactics, or the use of or exposure to, military equipment.”)

<sup>9</sup> <https://www.atlantaga.gov/home/components/news/news/2912> (“The APLI program includes training on international law enforcement issues where officers learn tactics on preventing acts of terror, responding to suspicious objects and organizing volunteers for emergency response.”)

<sup>10</sup> <https://www.hrw.org/report/2010/12/19/separate-and-unequal/israels-discriminatory-treatment-palestinians-occupied> (Massive report by Human Rights Watch documenting the systematic and comprehensive discrimination against Palestinians and privileging of Jewish settlers and their rights in the Occupied Territories.)

<sup>11</sup> <https://www.theguardian.com/world/2014/sep/12/israeli-intelligence-unit-testimonies> (“As a soldier in Unit 8200, I collected information... All Palestinians are exposed to non-stop monitoring without any legal protection. Junior soldiers can decide when someone is a target for the collection of information. There is no procedure in place to determine whether the violation of the individual’s rights is necessarily justifiable. The notion of rights for Palestinians does not exist at all.”)

<sup>12</sup> <https://www.amnesty.org/en/documents/MDE15/002/2014/en/> (Amnesty International 85-page report in 2014 on excessive force in the West Bank, concluding: “Israeli forces have repeatedly violated their obligations under international human rights law by using excessive force to stifle dissent and freedom of expression, resulting in a pattern of unlawful killings and injuries to civilians. They do so with virtual impunity due to the authorities’ failure to conduct thorough investigations.”)

<sup>13</sup> <https://www.un.org/press/en/2011/gapal1185.doc.htm> (Report to the UN on the arbitrary detention of Palestinians, particularly children, in Israeli prisons and detention centers without due process, “describing a practice of ‘regular, continuous and comprehensive’ torture, suffered by 90 per cent of prisoners.”)

<sup>14</sup> <http://www.ohchr.org/EN/NewsEvents/Pages/DisplayNews.aspx?NewsID=21624&LangID=E> (May , 2017 - UN Special Rapporteur on the status of human rights in the Palestinian territories, challenged “Israel’s use of administrative detention, which involves imprisonment without charge, trial, conviction or meaningful due process, as well as the possibility of unrestricted renewal of their detention,” noting that “Israel’s use of administrative detention is not in compliance with the extremely limited circumstances in which it is allowed under international humanitarian law, and deprives detainees of basic legal safeguards guaranteed by international human rights law.”)

[including children](#), detained inside Israel and in the occupied Palestinian territories.<sup>15,16</sup> And finally, there is the [de-facto shoot-to-kill policy](#) when dealing with Palestinians suspected of terrorism, [regardless of whether or not they pose an immediate threat](#).<sup>17,18</sup>

This is not to say that policing in America has somehow been less abusive than in Israel. On the contrary, the legacy of violent and racist policing meant to benefit the well-off stretches back much further in our country. This legacy is both historic and ongoing. We do not wish for anyone in America to suffer at the hands of Israeli-style policing— just as we do not wish for the Palestinians or anyone in Israel to become victim to the “tactics” provided by our police. American police departments that have participated in Israeli police and military trainings share the negative qualities seen in Israeli policing. The infamous “Demographics Unit” of the [New York Police Department](#)<sup>19</sup> mirrored the [discriminatory over-surveillance of Muslims](#)<sup>20</sup> seen in

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<sup>15</sup> <https://www.amnesty.org/en/countries/middle-east-and-north-africa/israel-and-occupied-palestinian-territories/report-israel-and-occupied-palestinian-territories/> (Amnesty International Report for 2016/17:

“Israeli soldiers, police and Israel Security Agency (ISA) officers subjected Palestinian detainees, including children, to torture and other ill-treatment with impunity, particularly on arrest and during interrogation... Complaints that the Israeli police used torture or other ill-treatment against asylum-seekers and members of the Ethiopian community in Israel were also common.”)

<sup>16</sup> <https://www.hrw.org/news/2016/04/11/palestine-israeli-police-abusing-detained-children> (Human Rights Watch Report, April 2016, concluding: “Israeli security forces are abusing Palestinian children detained in the West Bank. The number of Palestinian children arrested by Israeli forces has more than doubled since October 2015. . . . Israeli security forces are using unnecessary force in arresting and detaining children, in some cases beating them, and holding them in unsafe and abusive conditions.”)

<sup>17</sup> <http://gisha.org/press/4650> (B’Tselem and 8 other Israeli human rights organizations sign a statement in 2015 noting: (“[T]here has been a worrying trend to use firearms to kill Palestinians who have attacked Israelis or are suspected of such attacks. Several incidents have been documented and reported, raising concern that the chosen response to such persons is the harshest possible, with lethal or – at the very least – unnecessary consequences. In instances when Jews have been suspected of attacks, none of the suspects has been shot. Politicians and senior police officers have not only failed to act to calm the public climate of incitement, but on the contrary have openly called for the extrajudicial killing of suspects. They have also urged civilians to carry weapons.”)

<sup>18</sup> <https://www.hrw.org/news/2017/01/02/israel/palestine-some-officials-backing-shoot-kill> (2017 Human Rights Watch report documenting “numerous statements since October 2015, by senior Israeli politicians, including the police minister and defense minister, calling on police and soldiers to shoot to kill suspected attackers, irrespective of whether lethal force is actually strictly necessary to protect life.” . . . “Statements by senior Israeli officials, including those at the top of the chain of command, encourage violation of both the international standards regarding the use of force as well as the rules of engagement that Israel issues to its soldiers and police officers. In some cases, officials directly responsible for the conduct of law enforcement officers have publicly encouraged them to kill rather than to arrest suspected attackers when feasible. In other cases, senior political and religious officials who are employed and paid by the government have encouraged the killing of suspected Palestinian attackers, and other senior officials have failed to repudiate those statements.”)

<sup>19</sup> <https://www.wnyc.org/story/nypd-allows-top-cops-wide-range-financial-interests-little-oversight/> (November 16, 2016, WNYC - “Current Commissioner James O’Neill... did report that the Jewish Institute for National Security Affairs paid between \$5,000 and \$48,000 for his trip to Israel with other law enforcement officers from around the country.”)

<sup>20</sup> <https://www.nytimes.com/2014/04/16/nyregion/police-unit-that-spied-on-muslims-is-disbanded.html> (April 15, 2014, New York Times (NYT) - “The New York Police Department has abandoned a secretive program that dispatched plainclothes detectives into Muslim neighborhoods to eavesdrop on

Israel. The tactics used by the [St. Louis city and county police forces](#)<sup>21</sup> in Ferguson, MO, prompted Palestinians [to offer advice on minimizing the harmful effects of tear gas](#) to protesters there.<sup>22</sup> The [variety of abuses](#)<sup>23</sup> seen from the [Baltimore Police Department](#)<sup>24</sup> have [made them synonymous, in the Israeli press,](#)<sup>25</sup> with police brutality. And under former Chief Lopez the Durham Police Department, like police in Israel, used [tear gas as a method of controlling local protesters.](#)<sup>26</sup> Despite recent overall declines in traffic stops due in part to recommendations made by Durham FADE (Fostering Alternative Drug Enforcement), [2016 data nonetheless revealed](#) that once a motorist was stopped by the Durham police, searches were more likely to occur in

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conversations and built detailed files on where people ate, prayed and shopped, the department said.” . . . “After years of collecting information, however, the police acknowledged that it never generated a lead.”)

<sup>21</sup> <http://www.eyony.com/news-views/the-fergusonpalestine-connection-403#axzz54Lnlq83p> (Ebony Article entitled “*The Ferguson/Palestine Connection*: “The St. Louis County Police Department that killed Michael Brown and initially placed Ferguson on siege has trained with the Israeli military.” . . . “Over 9,000 American officials have trained with Israeli police and military units on responding to civilian protests and terrorism. These operations reflect failure to distinguish between the apparent duty of police to protect civilians and military responses to war. This fusion has had life-costing implications for Americans, specifically black, Muslim and Arab people.”)

<sup>22</sup> <https://www.nytimes.com/2014/08/15/world/middleeast/advice-for-fergusons-protesters-from-the-middle-east.html> (NYT Aug. 14, 2014: “In addition to echoing the messages of solidarity sent through Twitter to the protesters in [Ferguson] Missouri, Egyptians and Palestinians also offered something more useful: practical advice about how to deal with tear gas.”)

<sup>23</sup> <https://www.theatlantic.com/politics/archive/2015/04/the-brutality-of-police-culture-in-baltimore/391158/> (*The Atlantic*, April 22, 2015, “*The Brutality of Police Culture in Baltimore*,” concluding: “Years of abuses are every bit as egregious as what the Department of Justice documented in Ferguson, Missouri, and as deserving of a national response.”)

<sup>24</sup> <https://blog.amnestyusa.org/middle-east/with-whom-are-many-u-s-police-departments-training-with-a-chronic-human-rights-violator-israel/> (Amnesty International report August, 2016: “When the U.S. Department of Justice published a report Aug. 10 that documented ‘widespread constitutional violations, discriminatory enforcement, and culture of retaliation’ within the Baltimore Police Department (BPD), there was rightly a general reaction of outrage. But what hasn’t received as much attention is where Baltimore police received training on crowd control, use of force and surveillance: Israel’s national police, military and intelligence services.”)

<sup>25</sup> <https://www.haaretz.com/.premium-israeli-police-militarization-is-no-surprise-1.5359033> (full text available at <https://vptrianglerc.files.wordpress.com/2018/02/haaretz-article.pdf>) (*Haaretz*, the longest running Israeli newspaper, May 6, 2015, “*Israel’s Police Force Is Becoming Alarminglly Militarized - and Its No Surprise Why*: “The images out of Israel this Sunday looked like they could have been filmed in downtown Baltimore. Young Israelis of Ethiopian descent were being chased down the streets of central Tel Aviv by horse-mounted police officers, dodging stun grenades, fending off tear gas canisters and trying to evade the water cannons headed their way. The center of Tel Aviv, Israel’s most vibrant, economically powerful city, looked like an urban battlefield. The images, while infuriating, were of course disturbingly familiar. They paralleled in certain ways the riots that took place in Baltimore... In both cases, black men and women, members of a marginalized ethnic minority that has been systematically neglected and discriminated against, have been facing off against an alarmingly militarized police force. In both cases, demonstrations against police brutality were met with more brutality. But while there are indeed similarities between the protests in Tel Aviv and those in Baltimore, the scene was also not-so-vaguely reminiscent of another battlefield, one more familiar to Israeli citizens: the West Bank.”)

<sup>26</sup> <http://www.wral.com/durham-police-to-closely-monitor-vigil-planned-for-teen/13234635/> (WRAL.com Dec. 19, 2013, *Arrests, Tear Gas End Durham Vigil*: “Although the assembly was billed as a peaceful event, Durham police massed in riot gear, with tear gas masks on their hips and billy clubs in hand, even before Huerta supporters arrived.”)

vehicles with Black or Hispanic drivers. In fact, Blacks were victim to over 80% of traffic searches yielding no contraband while comprising only 40% of the population.<sup>27</sup> The Council confirmed in last week's statement that "black motorists are still more likely to be stopped than white motorists."

The City Council's new policy addresses two connected injustices: the militarization of police in Israel and the Occupied Palestinian Territories, and the militarization of police in the United States. Our coalition's support is founded on the recognition of that those injustices are linked—both methodically, in their tactics, and materially, in the monetary support militarizing both states' forces. The statement sets as a goal "a time when we are beyond policing" and when safety and security are provided in other forms. Members of our coalition intend to hold the Council to this goal. We are here to support an encompassing vision for public safety that abandons violence and militarization. We will promote other markers of wellness, such as providing our people with affordable healthcare, equitable housing, meaningful education, a living wage, and other resources. We will resist unjust sentencing and bail policies and jail conditions. We will oppose the historical and ongoing marginalization of our Black, poor, undocumented, Muslim, LGBTQ, and other communities. We will demand equitable and dignified treatment for every resident in our city. And we will demand it for all people, from Durham to Palestine.

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<sup>27</sup> <http://www.heraldsun.com/news/local/counties/durham-county/article149576884.html> (May 10, 2017 - N&O article on Durham Police Department data from 2010-16 showing persistent disparities between black and white drivers in terms of police traffic stops and searches incident to such stops.)

## **ATTACHMENT 2 - JVP MISSION, GUIDING PRINCIPLES AND MAJOR POLICIES**

JVP promotes the following [mission](#):

Jewish Voice for Peace opposes anti-Jewish, anti-Muslim, and anti-Arab bigotry and oppression. JVP seeks an end to the Israeli occupation of the West Bank, Gaza Strip, and East Jerusalem; security and self-determination for Israelis and Palestinians; a just solution for Palestinian refugees based on principles established in international law; an end to violence against civilians; and peace and justice for all peoples of the Middle East.

Jewish Voice for Peace members are inspired by Jewish tradition to work together for peace, social justice, equality, human rights, respect for international law, and a u.s. foreign policy based on these ideals.

### **JVP GUIDING PRINCIPLES**

#### **1. Grassroots Organizing, Leadership Development, And Relationships**

We believe that global systems of power that uphold injustice can be changed by grassroots movements. We build grassroots power through relationships that move people to action.

#### **2. The Capacity For People To Change**

Foundational to our work for justice and peace is believing people, organizations, and communities are dynamic. We create space for people to move and transform. We encourage continual learning, skill-development and political education for people to evolve in their thinking and deepen their investment in action to realize justice for all people.

#### **3. Solidarity And Accountability**

As part of the global movement for justice in Palestine we work in close partnership with a broad spectrum of allies, partners, faith-based, peace, and social justice organizations in the US, Israel/Palestine and beyond. We seek to be accountable to those directly affected by Israel's discriminatory and violent policies and practices, while working to effectively build and accountably deploy our power as American Jews.

#### **4. Respect For The Humanity Of All People**

We believe parity of power will create opportunities for peace between individuals and globally. Our vision of peace, justice and equality for all people guides our work.

#### **5. Jewish Communities Centered Around Justice**

We are inspired by Jewish traditions to work for justice and such work is part of our own liberation. We work to build Jewish communities that reflect the understanding that being Jewish and Judaism

are not synonymous with Zionism or support for Israel. Our work is part of a broader struggle and commitment to end racism, anti-Jewish, anti-Muslim, and anti-Arab bigotry, and all forms of oppression.

## **6. Flexibility And Tenacity For The Long Haul**

As an organization and as individual activists we understand that this is long-term work and the change we seek likely won't happen quickly or through just one strategy. We enable broad participation, employ multiple approaches, adapt based on what we are learning, and honor the diverse contributions of activists and leaders.

### **JVP POLICIES AND POSITIONS**

(From the [JVP WEBSITE – Q and A](#))

#### **Why Is It Important That JVP Is A Jewish Group?**

We represent a growing portion of Jewish Americans. Israel claims to be acting in the name of the Jewish people, so we are compelled to make sure the world knows that many Jews are opposed to their actions. There are often attempts to silence critics of Israel by conflating legitimate criticism with anti-Semitism. Israel is a state, not a person. Everyone has the right to criticize the unjust actions of a state.

#### **How Is JVP Different From Other Major Jewish American Peace Groups?**

Unlike other groups, we support full equality for Palestinians and Jewish Israelis grounded in international law and universal principles of human rights, and we have a large grassroots base of members across the country who lead or work on campaigns.

Because we believe in concrete action, and not just words, JVP was the first major Jewish peace group to demand that American military aid be withheld until Israel ends its occupation. We also are the only major Jewish group to support the Palestinian civil society call for boycott, divestment and sanctions.

#### **What's JVP's Position: One-state Or Two?**

We support any solution that is consistent with the full rights of both Palestinians and Israeli Jews, whether one binational state, two states, or some other solution. It is up to Israelis and Palestinians to reach a mutually agreed upon solution. However, we also believe it is our obligation to offer honest analysis about the diminishing likelihood of a two-state solution given decades of Israeli settlement expansion and the current Israeli leadership's open resolve to block the creation of a Palestinian state.

#### **Do You Support Boycott, Divestment And Sanctions?**

JVP proudly endorses the Palestinian civil society call for boycott, divestment and sanctions (BDS) until Israel abides by international law. We reject the assertion that BDS is inherently anti-Semitic and [defend activists](#) who employ the full range of BDS tactics when decades of failed peace talks, and is the most effective grassroots means for applying nonviolent pressure to change Israeli policies.

[Read JVP's full statement on BDS.](#)



**Anti-Defamation League  
National Counter-Terrorism Seminars (NCTS)  
September 9-17, 2017  
Israel**

**About NCTS**

Organized by the Anti-Defamation League (ADL), one of the nation's most respected authorities on extremism, hate groups and terrorism, and one of law enforcement's most trusted partners, NCTS annually brings the highest levels of American law enforcement executives and commanders to Israel for a week of intensive counter-terrorism training with briefings provided by senior commanders in the Israel National Police, experts from Israel's intelligence and security services, and the Israel Defense Forces.

ADL has held 14 NCTS sessions since 2004, bringing 200 law enforcement executives to Israel, representing nearly 100 different federal, state and local agencies from across the country.

**Seminar Topics**

- Preventing and responding to suicide bombings and terrorist attacks
- The evolution of terrorist operations and tactics
- Intelligence gathering and information sharing
- Leadership in a time of terror
- Balancing the fight against crime and terrorism, and more

**Cost**

The training is provided by ADL, and includes airfare between the U.S. and Israel, hotel accommodations, and meals within Israel.

**Eligibility**

Candidates must head a federal, state or local law enforcement agency, or be executives who oversee a homeland security, special operations, special investigations, intelligence, or related division within a federal, state or local law enforcement agency.

**For more information**

Please contact Elise Jarvis, Associate Director for Law Enforcement Outreach and Communal Security, at [ejarvis@adl.org](mailto:ejarvis@adl.org).

### **Agencies with Executives Trained in NCTS**

Alameda County Sheriff's Office	Fort Worth Police Department
Albuquerque Police Department	Greater Manchester Police (UK)
Alexandria Police Department	Green Bay Police Department
Arizona Counter Terrorism Information Center	Houston Police Department
Arlington County Police Department	Illinois State Police
Arlington Police Department	Indianapolis Metropolitan Police Department
Atlanta Police Department	International Association of Chiefs of Police
Atlantic City Police Department	Italian National Police
Austin Police Department	Kansas City (MO) Police Department
Baltimore County Police Department	Las Vegas Metropolitan Police Department
Baton Rouge Police Department	Lexington Division of Police
Birmingham Police Department	Long Beach Police Department
Bryan Police Department	Los Angeles Police Department
Bureau of Alcohol, Tobacco, Firearms and Explosives	Louisville Metro Police
BVT Federal Agency for State Protection and Counter Terrorism (Austria)	Maryland State Police
California Highway Patrol	Massachusetts State Police
Cambridge Police Department	Metropolitan Nashville Police Department
Charlotte-Mecklenburg Police Department	Metropolitan Police Department (DC)
Chicago Police Department	Miami Police Department
Chula Vista Police Department	Miami-Dade Police Department
Cleveland Police Department	Michigan State Police
Cobb County Department of Public Safety	Minneapolis Police Department
Colorado Springs Police Department	Missouri State Highway Patrol
Colorado State Patrol	Mobile Police Department
Cook County Sheriff's Police	Montgomery County Police Department
Dallas Police Department	Naval Criminal Investigative Service
DeKalb County Police Department	Nevada Department of Public Safety
Delaware State Police	New Jersey State Police
Denver Police Department	New York City Police Department
Detroit Police Department	New York State Police
Durham Police Department	Norfolk Police Department
El Paso Police Department	Oakland Police Department
Fairfax County Police Department	Oklahoma City Police Department
Federal Bureau of Investigation	Orlando Police Department
Florida Highway Patrol	Pennsylvania State Police
	Philadelphia Police Department

Plano Police Department  
Prince George's County Police  
Department  
Rhode Island State Police  
Richmond Police Department  
Saint Paul Police Department  
Salt Lake City Police Department  
San Antonio Police Department  
San Bernardino County Sheriff's  
Department  
San Diego County Sheriff's Department  
San Diego Harbor Police  
San Diego Police Department  
San Francisco Police Department  
Santa Barbara Sheriff's Department  
Scottsdale Police Department  
Seattle Police Department  
Smithfield Police Department  
St. Louis County Police Department  
St. Petersburg Police Department  
Stamford Police Department

Suffolk County Police Department  
Sugar Land Police Department  
Tampa Police Department  
Texas Department of Public Safety  
Tulsa Police Department  
United States Customs and Border  
Protection  
United States Department of Homeland  
Security National Operations Center  
United States Immigration and Customs  
Enforcement  
United States Marshals Service  
United States Park Police  
University of Central Florida Police  
Department  
University of Wisconsin - Madison Police  
Department  
Utah Highway Patrol  
Virginia Beach Police Department  
Woodway Public Safety Department

Concerned Jews from Durham/Chapel Hill, NC  
May 21, 2018

Jewish Federation of Durham-Chapel Hill  
1937 West Cornwallis Road  
Durham, NC 27705

Dear Federation Leaders:

Sandra Korn and Lara Haft are teachers in good standing with the Jewish Federation Community Midrasha religious school. They are experienced, competent and very popular with parents and students. In fact, Sandra has the longest tenure of any teacher on staff and has taught courses on a wide variety of topics (jointly selected by the Director and teaching staff), including Jewish Women, Anti-Semitism, The Holocaust, Jews and Sports, Art Around the World and LGBTQ Jews. Lara and Sandra have been extremely careful to keep their personal beliefs and associations about Israel-Palestine out of their classrooms, and no one has ever accused them of doing otherwise.

Yet recently some cyber bullies in the Triangle have started a trolling campaign advocating for Sandra and Lara to be fired from their religious teaching jobs and to have Sandra voted off the Judea Reform Board of Directors. Lara since left the Triangle and our immediate concern therefore centers on Sandra, but the nature of these attacks raises fundamental issues that affect the entire Jewish community.

The trolls publish distorted accusations about Sandra in far-right Jewish internet publications with personal identifying information that they know will lead to an overwhelming barrage of hateful emails and other messaging to Sandra – and they have succeeded. Sandra has received sexual threats, been subjected to appalling misogynist names (c-nt, etc.) and vilified with profanity-laced attacks. These emails, Facebook messages and tweets call her a Kapo, Judenrat, and label her as someone who essentially lives in denial of The Holocaust, which is both false and terribly hurtful to Sandra, who teaches a course on that subject and who has lost extended family members in that genocide. And most recently, this group of extremely vocal vigilantes is asking the Federation to create a litmus test that disqualifies anyone who holds a personal pro-BDS view or who is a member of a group that advocates a BDS position or who refuses to pledge loyalty to Israel as a Jewish State from ever teaching Jewish children – even when that person keeps such views private and completely outside of the classroom.

How can this be tolerated in the *Jewish* community? A community that has been harassed and decimated for centuries by vile rumors from outsiders now allows similar hate to fester within it? No Jew should live in fear that another Jew in the community will troll them or send letters to their employers to get them expelled simply because they voice an opinion!

We ask the Federation to reject the notion that Sandra and those of us who criticize any actions of the Israeli government, or who may advocate for BDS, are, by definition, anti-Semitic, shameful people who deserve to be demonized both privately and publicly and in essence forfeit our right to participate in the life of our Jewish community. Censorship of viewpoints will never make our Jewish community stronger. Fostering Jewish values will: treating others as we wish to be treated; a belief in social justice and Tikkun Olam; respect for the dignity of others, including strangers; compassion; and tolerance. The Federation should be facilitating civil, honest discussion of different viewpoints so people can learn from

one another – not vilifying each other. Please insure that young Jewish educators like Sandra Korn do not lose their jobs because of their personal political beliefs or their private group associations.

[continued on next page]

Thank you for your consideration.

Concerned members of the Durham-Chapel Hill Jewish Community, including:

Tom Stern  
Tema Okun  
Rinah Rachel Galper  
Judith Kramer  
Nancy Kalow  
Judith Ferster  
Daniele Armaleo  
Miriam Thompson  
Pam Silberman  
Jack Holtzman  
Kenny Dalsheimer  
Marjorie Scheer  
Danya Holtzman  
Miriam Brodersen  
Beth Bruch  
Elyse Crystal  
Jane Stein  
Deborah Grace Rosenstein  
Stephanie Gans  
Rachel Holtzman  
Trude Bennett  
Laurie Fox  
Tracy Feldman  
Esther Mack  
Judy Rosen  
Genna Cohen  
Noah Rubin-Blöse